



JJJ WILDERNESS RANCH
 PO BOX 310 ~ AUGUSTA, MONTANA 59410
 (406) 562-3653 ~ TRIPLEJRANCH.COM
 info@triplejranch.com

FLY FISHING / ACTIVITIES GUIDE

This is a combined position that requires a motivated individual in good physical health who will have a lot of interaction with both guests and other staff. Must have good knowledge and experience of fly-fishing, teaching gun and bow safety to teach and guide guests.

In addition to guiding fishing and other activities, employee will be working with tools and equipment for general ranch repair & upkeep so needs to be safety conscious and able to work productively without supervision. Employee will drive guests in the van; therefore, must have a clean driving record.

RESPONSIBILITIES

- Teaching and guiding fly-fishing to guests
- Teaching gun safety and running trap shooting
- Teaching bow safety and archery
- Care of round grounds from watering to mowing, trimming.
- Clean and maintain barn area, corrals, arena, trails and ranch grounds
- Move hay, seed & harvest barley fodder daily to feed to horses
- Assist with other guest activities: boating, hiking or any other guest need that arises with a smile on your face.
- Maintain equipment, fix broken equipment, and be safety conscious
- Fence building or repair
- Willing to perform other duties such as driving the van, yard work, trash removal, painting, dishwashing, etc. when needed
- Have a great sense of humor!

PERSONAL INFORMATION

NAME: _____ DATE: _____

HOME ADDRESS: _____

SCHOOL ADDRESS: _____

To which address shall we send correspondence: { } School { } Home

PHONE NUMBERS: _____ SOCIAL SECURITY #: _____

EMAIL ADDRESS: _____

DATE OF BIRTH: _____ (You must be at least 18 years old to work at JJJ Wilderness Ranch)

CAN YOU VERIFY YOUR LEGAL RIGHT TO WORK IN THE U.S.? _____

DO YOU HAVE A VALID DIVER'S LICENSE? _____

Driver's License Number: _____ Driver's License State: _____ Driver's License Expiration: _____

In the last 3 years have you received a ticket for a moving violation or been involved in a traffic accident? _____ If yes, explain: _____

Has your license ever been suspended or revoked? _____ If yes, explain: _____

Have you ever been convicted of and/or pled no contest to a felony? _____ If yes, explain: _____

HOW DID YOU FIND OUT ABOUT EMPLOYMENT OPPORTUNITES WITH THE TRIPLE J? _____

APPLICATION INFORMATION

EARLIEST DATE AVAILABLE FOR EMPLOYEMENT: _____

MUST LEAVE BY WHAT DATE: _____

FIRST DESIRED JOB CHOICE: _____

SECOND CHOICE: _____

ARE YOU APPLYING WITH A FRIEND? { } Y { } N WILL YOU ACCEPT THE JOB IF YOUR FRIEND ISN'T HIRED? _____

DO YOU HAVE A PERSONAL PET THAT YOU EXPECT TO BRING? { } Y { } N

EDUCATION

HIGH SCHOOL NAME & LOCATION: _____

Dates Attended: _____ { } Graduated

COLLEGE, TECHNICAL OR CULINARY SCHOOL: _____

Major Field or Degree Received: _____

Dates Attended: _____ { } Graduated

DO YOU HAVE A CURRENT CPR AND/OR FIRST AID CARD? _____

If so, date of expiration: _____

WORK EXPERIENCE - LIST MOST RECENT & APPLICABLE EMPLOYMENT EXPERIENCE *Be thorough and specific, use additional page if needed. We do not hire without checking references. No family references please.*

CURRENT OR MOST RECENT EMPLOYER: _____
CONTACT PERSON: _____
ADDRESS: _____
TELEPHONE: _____ EMAIL: _____
DATES OF EMPLOYMENT: _____
WAGE: _____ POSITION: _____
RESPONSIBILITIES: _____

REASON FOR LEAVING: _____

SECOND EMPLOYER: _____
CONTACT PERSON: _____
ADDRESS: _____
TELEPHONE: _____ EMAIL: _____
DATES OF EMPLOYMENT: _____
WAGE: _____ POSITION: _____
RESPONSIBILITIES: _____

REASON FOR LEAVING: _____

THIRD EMPLOYER: _____
CONTACT PERSON: _____
ADDRESS: _____
TELEPHONE: _____ EMAIL: _____
DATES OF EMPLOYMENT: _____
WAGE: _____ POSITION: _____
RESPONSIBILITIES: _____

REASON FOR LEAVING: _____

THE FOLLOWING QUESTIONS ARE A WAY FOR US TO GET TO KNOW YOU BETTER, AS A PERSONAL INTERVIEW IS OFTEN NOT POSSIBLE. PLEASE INCLUDE A RECENT PICTURE.

Explain your fishing experiences. Have you guided fishing clients? Do you have your own fishing equipment?

Do you have experience with shotguns and trap shooting? Explain.

Do you have experience with bows and archery? Explain.

What experience have you had with ranch work?

Do you have any experience with fencing? Explain.

What is your experience with equipment, tractors, power tools, lawn mowers, etc.?

How well do you work with others? How well do you work alone?

Rate your ability to get acquainted with people. Are you and introvert or extravert?

Are you willing to do different job assignments outside of the barn?

Do you have any musical talent/entertaining skills do you have, and are you willing to share?

Do you have any medical conditions or allergies that may prevent you from doing your job?

Why do you feel you would be an asset to the Triple J?

Are you currently certified in CPR? () Yes () No ____ If not, could you be prior to arrival, if hired?

Can you drive a manual transmission? () Yes () No

Can you pull a horse trailer? () Yes () No

Can you drive a tractor or skid steer? () Yes () No

Can you run a chainsaw? () Yes () No

Experience with any other large equipment? () Yes () No

The JJJ Wilderness Ranch is an equal opportunity employer and selects the best qualified individuals for the job based on job-related qualifications regardless of race, color, sex, religion, age, or disability. I certify that all information provided on this application and other papers is correct to the best of my knowledge, and that if it should be found that any information presented is untruthful, or omission of fact either on this application or during the hiring process, it may jeopardize my hiring, or if hired, I may be terminated..

I understand that this document does not constitute an employment contract. I understand that if hired, my employment is at-will, and that my employment and compensation can be terminated with or without cause, and with or without notice at any time. If hired, I will abide by the Staff Policy Manual of JJJ Wilderness Ranch.

I voluntarily consent to authorize any individual, company or institution with whom I have been associated with in any capacity to furnish direct to JJJ Wilderness Ranch their record of my services, my reason for leaving their employ, whatever information they may have with respect to my character and reputation, and any other information they have concerning me, whether it is a matter of record or not. I release and agree to hold harmless the individual, company or institution for all liability for any damage whatsoever incurred in furnishing such information. To accept these terms, sign full name and today's date.

APPLICANT SIGNATURE

DATE